KEYNOTE SPEAKER

Introduce some Fearless Leadership into your next event

corrinnearmour.com
Corrinne Armour

Waging a war on wasted potential, Corrinne’s mission is to spark people to play their big game.

Corrinne has held leadership roles in the corporate world, and she’s well versed in leadership theory. Yet some of her greatest wisdom (and best stories) come from living and working in a jungle refugee camp on the edge of a war zone. Married to an ex-freedom fighter and mother of two daughters, she knows first hand the practicalities of juggling multiple priorities and perspectives.

Corrinne is a leader of leaders. She has inspired trailblazers to perform at their best by discovering hidden talents that serve to uplift and unite even the most disparate of teams. Known for her provocative and yet empathetic approach, results focus and the ability to tell it like it is, Corrinne empowers leaders and teams to embrace Fearless Leadership.

Working with Corrinne is for those who are ready to get out of their own way and fulfil their potential.

Recognised as a provoker of change and growth, Corrinne shows leaders how to release the human potential in their careers, teams and organisations. Her messages are grounded in the competing realities of the workplace and the challenges of being a leader.

Corrinne is co-author of ‘Developing Direct Reports: Taking the guesswork out of leading leaders’ and ‘Cracking the Code for Workshop Performance’. Her next book ‘Leaders who Ask: Building Fearless Cultures by telling less and asking more’ is due out in late 2018.

- Afraid to listen? Ask more.
- Afraid to connect? Fearless Leadership.
- Afraid to be the best we can be? Zero waste.
- Afraid to move forward? Change that Sticks.

Connect deeply. Lead fearlessly. Achieve results.

Creating Fearless Cultures and saving the world

Key messages: Leadership, Performance, Engagement, Change

True leadership requires a new and innovative approach. It’s a tough gig! Boosting engagement, building accountability, fostering creativity are still the cornerstones of brilliant leadership, but today’s rapidly changing landscape requires more.

As leaders, our desire to solve problems for our people can often drive us to help too hard. This powerful keynote inspires leaders at all levels of the business to deliver superior results by learning a few simple techniques that promote initiative and enhance ingenuity.

Corinne shares incredible stories. Her transformational insights into brain science will shift the ‘ask/tell ratio’ of your audience so that they connect deeply, lead fearlessly and achieve results.

Afraid to listen? Ask more

THIS KEYNOTE WILL:

• Promote a NEW kind of leadership
• Move people from complacency to collective power
• Help leaders understand why telling is not the answer
• Empower the audience to build curiosity and sit comfortably with uncertainty
• Leave people inspired to lead their own quest to follow their ‘why’ and save the world
Fearless Leadership

12 ways to derail your leadership fast

Key messages: Leadership, Performance, Engagement, Influence

As leaders, we all act with the best intentions. But what happens when our inside intentions are not reflected to others by our external behavior? It’s harder to influence upwards, our teams don’t respond well, our career can stall... We can be derailed very fast!

Consider the leader whose intention is to support his team and maintain a high standard, and yet is seen by his line manager and his team as a micromanager. Performance suffers. Derailed!

Corrinne gives the audience speed overviews of the 12 leadership derailers, drawing laughter, insight and sometimes some uncomfortable squirms as people recognise themselves and others. This keynote draws on her book ‘Developing Direct Reports: Taking the guesswork out of leading leaders’, and she shares immediately actionable insights to reach your leadership potential.

Afraid to connect? Fearless Leadership

IN THIS KEYNOTE CORRINNE WILL SHOW YOUR PEOPLE HOW TO:
- Recognise 12 common leadership derailers
- Understand which derailler most limits their own leadership, and how to avoid being derailed
- Create improved relationships and build greater influence
- Accelerate their career by architecting their impact
- Lead stronger performance
**Zero Waste!**

**Releasing the human potential in your career, your team and your organisation**

Key messages: Performance, Leadership, Productivity, Culture

The world is more complex than ever before. We are facing some of the biggest issues in engaging people, maximising resources, and responding to disruption of current business models that we’ve ever faced.

Corrinne believes we already have what we need to meet the challenge of doing more with less. The answer lies in wasted human potential...

In this provocative and inspiring keynote, Corrinne issues a challenge – what we are doing with the resources of our planet, we are doing with the human resources of our businesses. Wasting.

For the past 30 years we have been improving the efficiency of our production systems. And then we translated industrial thinking onto productivity for individuals. Our focus on process and productivity has served us well - until now.

**Afraid to be the best we can be? Zero waste**
Leading Change that Sticks

Build flexibility to successfully navigate change

Key Messages: Change, Disruption, Resilience, Leadership

There are evolutionary reasons why change is hard. Change generates uncertainty. Uncertainty generates a threat response in the brain. Things can go rapidly downhill from there, as focus shifts from organisational purpose - and towards personal survival!

Corrinne guides you to assess your own below conscious relationship to change and understand how your change profile impacts the motivation of others. When you know your change profile, you can be resilient in the face of change, and lead others through change.

A popular keynote for organisations and industries facing change, this presentation can be tailored to those leading or receiving the change. The audience is empowered to lead change that sticks.

Afraid to move forward? Change that Sticks

PEOPLE WHO ATTEND THIS KEYNOTE WILL:
- Learn what brain science tells about why change is hard!
- Diagnose their own below conscious relationship to change
- Build resilience in the face of change
- Communicate change with greater confidence, flexibility and impact
- Lead change that sticks
Masterclass Topics

Growing Leaders

Taking the guesswork out of developing and interacting with others

Key Messages: Leadership, Influence, Performance, Engagement

Developing star performers is easy - get out of their way and let them shine. Developing leaders to move past common leadership derailers can be much more challenging. A new kind of leader is required.

Human behaviour is complex. Working with other people is tricky. Connecting people with their potential requires more than excellent technical skills. It requires a leader with strong people skills. But how do you become one of these leaders?

Struggling with a micromanager? Not sure how to help a leader become more strategic? Have a leader on your team who is a people burner? Another who is conflict averse? Help is at hand!

The focus of this Masterclass (1/2 or 1 day options available) is on recognising and responding to the twelve leadership derailers in other people, whilst of course learning about yourself!

Leaders who Ask

Building Fearless Cultures by telling less and asking more

Key Messages: Leadership, Performance, Engagement, Change

The role of a leader is to develop others: boost engagement, build accountability, foster innovation, create an empowering culture... Not so easy in today’s rapidly changing landscape!

Technical experts pride themselves on their knowledge, and their reward for having the answers is often a leadership position. Now, as leaders, their role is to develop and lead a team. It’s time to stop telling and start asking, and that’s a hard shift to make.

Ask More, Tell Less is a powerful new program that inspires leaders at all levels of the business to deliver superior results by learning a few simple techniques that promote initiative and enhance ingenuity.

THROUGH THIS MASTERCLASS YOUR PEOPLE WILL:
• Recognise the 12 common leadership derailers
• Respond to the 12 derailers in others
• Learn the distinction between intention and behavior, and why it matters in developing leadership
• Empower your leaders fulfill their leadership potential
• Adopt the ‘Discover – Decode – Development’ approach to lead stronger performance

THROUGH THIS MASTERCLASS YOUR PEOPLE WILL:
• Learn a new kind of leadership that builds engagement and boosts productivity
• Be okay not having all the answers themselves, and harness the collective wisdom of the team
• Run effective meetings that engage
• Have outcome focused, targeted and empathetic performance conversations
• Ask more and tell less
Corrinne’s level of connection with the audience was instantaneous. She was able to hit the right chord very quickly. Everyone was engaged in understanding their own ‘leadership derailers’ and took away strategies to improve their own leadership and leadership within direct reports.

Aaron Faraguna
David Jones

Corrinne is one dynamic, inspiring and intelligent speaker. It was a hard gig - the morning after the conference dinner - but any residual hangover or wariness was blown away as she engaged the whole audience in animated discussions about their change challenges.

Elise Sullivan
Speaker, Author, Mentor

The test of a great keynote is when you can take the learning and immediately apply it. Corrinne achieved this and I am now looking at change through new eyes.

David Peart
CEO, Geelong Manufacturing Council

Wow what a power pack!
One of the most energetic presenters I have ever seen.

Lynda Smith
South West Primary Care Partnership

Informative and engaging, and at the same time practical.

Corinne Wakeford
Ambition

Being more flexible, adaptable and innovative must become part of our new paradigm. Corrinne opens up doors that we don’t know exist, and in clear and provocative way that makes us believe it’s possible to walk through those doors.

Helen Lindner
VicRoads

Corrinne connected easily with both students and academics, drawing on a depth experience in the leadership field, while offering an instructive and insightful reflection on Fearless Leadership.

Barbara Green
St Hilda’s College, The University of Melbourne

Corrinne and her team were great to work with during the lead-up to the event, creatively offering suggestions to improve our client experience. Bravo, Corrinne!

Kristy Duncan
Women in Payments

Corrinne’s ‘leading change that sticks’ thought leadership is very insightful and highly relevant to any business.

Jane-Renee Retimana
Payments NZ

Infectiously enthusiastic. Makes you believe you can do anything!

Sally Obst
Wannon Water

Get in touch
To find out more about working with Corrinne, get in touch with Lea Gordijn.

Phone  03 9576 8437
Mobile  0403 214 443
Email  lea@corrinnearmour.com