

*Note: This list was compiled from participant responses in Corrinne's August 2020 webcast **Trust and Fearless Leadership®: Why it matters and how to build it in a virtual world**, and put together for a bit of fun!*

AND..... It might be worth reviewing it and checking in on your own leadership. While you may think you do none of these, what would others around you say?



Micromanagement (x many!)	Talk over people
Talk about others - he said, she said, rather than the project or task	Nodding during a conversation, but then complaint about someone's idea behind their back
Silos	Lack of involvement in decision making
Constantly asking for updates	Don't complete the tasks you are asked to complete
Don't listen	Always be correct and not open to others ideas
Negatively judging/questioning people's decision making in front of others	Talk negatively about someone to another person ie gossip!
Constantly question	Have favorites
Judging self and others	Talk about other team members
Competition	Don't acknowledge work/ effort done
Constantly email	Not talking straight
Hearing things second hand	Overdo checks in meetings
No respect for others' opinions	Don't give the entire picture
Question staff members on what they are doing	Fail to follow through
Don't collaborate	Control information
Keep asking what the Team is doing	Disrespectful
Don't seek advice from the subject experts...then pay for it externally!	Agreeing with each other then go off and do their own thing
Judge, don't be transparent, ignore	Don't be authentic
Don't support decisions made in senior managers meetings with the rest of staff	Don't follow through with what was agreed or what you said you would do
Undermining directives	Use status or position as power
Whispering	Doctor the measures
Not having each other's back in a team	Poor say/do ratio
Eye rolling - Poor eye contact	Speaking over each other in meetings